



POSITION DESCRIPTION

Seasonal Part-Time Farm Worker (Specialty Crops)

ABOUT URBAN TRIAGE, INC.

Urban Triage, Inc. is on a mission to transform culture, institutions, and communities to ensure a humane future. At the same time, we engage systems in implementing systematic, sustainable, equitable, and clinically sound approaches to health behavior and prevention. We are poised to do this through education, community support services, and advocacy that systematically reduces and eventually works to eliminate barriers such as inadequate education, lack of access to resources, and class and health disparities.

Our goal is to promote positive health outcomes and reduce significant health disparities at the community level. We do this by meeting basic needs and then engaging communities through educational opportunities and effective advocacy at multiple levels. We stand in the gap for those most in need through advocacy, transformative education, and critical coordinated services between partner organizations, city officials, and community resources. Most critically, we do this with the community's trust and track record to carry out the work.

POSITION OVERVIEW

We are seeking a dedicated and passionate individual to join our team as a Seasonal Part-Time Farm Worker, primarily focusing on vegetable crop cultivation. As a key member of our farming operation, you will contribute to the growth and maintenance of our vegetable crops while upholding the highest standards of agricultural practices.

RESPONSIBILITIES

- Assist with planting, cultivating, and harvesting crops according to seasonal schedules.
- Perform tasks such as weeding, watering, and fertilizing to ensure optimal plant health and growth.
- Monitor crops for signs of pests, diseases, or other issues, and implement appropriate control measures as directed.
- Participate in post-harvest activities including washing, packing, and storing produce.
- Maintain cleanliness and organization of farm equipment, tools, and work areas.
- Follow safety protocols and guidelines to ensure a safe working environment.

REQUIREMENTS

- Previous experience working on a farm, preferably with vegetable crops.
- Basic knowledge of agricultural practices and techniques.

- Ability to perform physical tasks including bending, lifting, and standing for extended periods in various weather conditions.
- Strong work ethic and willingness to learn.
- Excellent communication and teamwork skills.
- Flexibility to work some weekends as needed, particularly during peak growing seasons.

PREFERRED QUALIFICATIONS

- Experience operating farm equipment such as tractors, tillers, and irrigation systems.
- Knowledge of organic farming methods and practices.
- Familiarity with food safety regulations and standards.

BENEFITS

- Competitive hourly wage commensurate with experience.
- Opportunity to work in a dynamic and rewarding environment.
- Gain valuable hands-on experience in sustainable agriculture.
- Potential for growth and advancement within the organization.

DISCLAIMER

The job description has been designed to indicate the general nature and essential duties and responsibilities of work performed by employees within this job title. It may not contain a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to do this job.

COMPLIANCE REQUIREMENT

This job adheres to the ethical and legal standards and behavioral expectations outlined in the code of business conduct and company policies. As a component of job responsibilities, employees may have access to covered information, cardholder data, or other confidential information that must be protected at all times. In connection with this, all employees must comply with both the Health Insurance Portability Accountability Act of 1996 (HIPAA) as described in the Notice of Privacy Practices and Privacy Policies and Procedures as well as all data security guidelines established within the Company's Handbook of Privacy Policies and Practices and Information Security Policy. Furthermore, it is every employee's responsibility to comply with the company's Code of Business Conduct. This includes but is not limited to adherence to applicable federal and state laws, rules, and regulations, as well as company policies and training requirements.